



**Renaissance
Academy**
CHARTER SCHOOL

Building Lifelong Learners

413 Fairview Street, Phoenixville, PA 19460
610-983-4080 www.rak12.org

Board of Trustees Voting Meeting - Minutes

March 18, 2021, 6:30 PM

Google Meet link: (Link Expired)

1. **Call to order - 6: 31 p.m.**
 - **Pledge of Allegiance - [Flag](#)**
 - **In attendance:** D.Rufo, M.Reynolds, E.Falcone, J.Work, S.Narahari, M.Greiner, Y.Francois; G.Guarino Buli, H.Smith; C.Schaeffer; M.Boyd; C.Gibson; D.Cosme
2. **Opening statements – Dan Rufo**
 - Two Executive Sessions - Legal matter, Staffing
 - Process for New Business - please submit public comment to email - publiccomment@rak12.org
3. **Review & accept minutes from February 18, 2021 - Voting Meeting**
 - Motion to approve minutes from February 18, 2021 Meeting made by J.Work; Seconded: Y.Francois. All in favor, none opposed. Motion carries. **Minutes from February 18, 2021 Meeting are Accepted.**
4. **Policy Reviews/Resolutions**
 - **[Transgender Staff Policy](#)**
 - Proposed edits made since last month
 - Motion to Approve Transgender Staff Policy made by J.Work; Seconded: Y.Francois. All in favor, none opposed. Motion carries. **Transgender Staff Policy, is Adopted.**
5. **Committees Meeting updates – Committee Chairs**
 - Development Committee – M.Grenier -
 - [Development Report February 2021](#)
 - Updated Board current donations amounts, new promotions, & naming opportunity promotions, increased social media donation solicitation; potential mask promotion;
 - Curriculum & Achievement – D.Rufo
 - See Minutes in C&A folder
 - Most of discussion related to CDC updated recommendations
 - Continued discussion about new course to be offered as elective
 - Discussion of review of books on curriculum
 - HR Committee – E.Falcone. Meeting last Monday
 - Several positons open – van driver, special ed sub
 - Working on getting staff vaccinated. Estimate by end of Month will be at 70%.
 - Finance Committee – S.Glick
 - See minutes in the Finance Committee folder

- Tuition receivables looking good. Missing only about 27%. 2020-2021 still on track to be within budget.
- 2021-2022 budget draft in progress; Committee will then review and make recommendations to Board
- Grant writer position. Looking to add next year as need on a case by case basis;
- Strategic Planning Committee – Y.Francois
 - [See minutes in the Strategic Planning Committee folder](#)
 - Recent meeting continued work on vision plan shaping, plan to do reveal in upcoming meeting
 - Translating strategic plan into a summary on single slide
- Legislative Committee – G.Queen.
 - Worked on drafting messages to target messaging on what strategic planning is doing
 - Potential virtual tours
- Equality & Equity – S.Narahari
 - See minutes in the E&E Committee folder
 - Ongoing discussions on book
 - Upcoming meeting on mural project scheduled for next week
 - Feedback from Black History Month – potential extension across year and new course
 - Activities for Women’s History Month
- Business Manager’s Report – C.Schaeffer - In Board Drive
 - Staff roster by Business Manager
 - Update to cash positions and summary on 12/31/2020 financials
 - Motion to Approve Staff Roster made by M.Grenier; Seconded: E.Falcone. All in favor, none opposed. Motion carries. **Staff Roster is Adopted.**

6. Administration Reports

- Lower School Principal Report – C.Gibson. On site staff continued to work on returning to onsite learning. Planning for return of 4th & 6th grade. Special thanks to 3rd grade teachers for paving way. Staff was very helpful in covering while other staff was out for covid vaccinations;
- Upper School Principal Report – M.Boyd
 - Happy to see increased number of students achieving honors
 - Planning and scheduling meetings for 2021-2022 school year
 - Spring sports underway, first varsity games upcoming;
 - AP exams upcoming
- CEO Report – Gina Guarino-Buli
 - February [CEO Report](#)
 - Grants:
 - COVID Safety Grant - Approved and Awarded; CARES Grant - Allocated per 12/2020 deadline; ESSER Grant - Working to allocate.
 - Special Education Monitoring Audit - April 2021; McKinney Vento - Homeless Act - Audit Complete.

7. New Business

- Storm Water Basin “Cost Sharing Agreement”
 - Motion to Approve Storm Water Basin Cost Sharing Agreement made by M.Greiner; Seconded: Y.Francois. All in favor, none opposed. Motion carries. **Storm Water Basin Cost Sharing Agreement APPROVED.**
 - RA Reopening Plan/Pandemic Team update
 - ***Note*** change to Return to in person learning for 4th Grade to April 12
 - 5th and 6th grades scheduled to return in April
 - **Reminder** ALL classes, K-12 will be remote APRIL 5th - APRIL 7th – SLC’s April 8 & 9 & ALL Upper School classes will be remote April 12th - April 16th
 - Team continues to meet weekly - review of statistics and recommendations for PA and CCCDOH; Weekly rollout of students on campus - Friday announcements; Status: Approximately 200 staff and students on site; 60 staff vaccinated through the PDE allocated J&J program; No onsite spread noted - staff and students who have been contacts have been outside of school.
- 8. Public comment** - If not submitted as an email, please use the “Raise Hand” feature and you will be called upon publiccomment@rak12.org
- None.
- 9. Adjournment**
- Motion to adjourn meeting made by M.Grenier; Seconded: J.Work. All in favor; none opposed. Motion passes. **Meeting Adjourned at 7:13 p.m.**
- 10. Executive Session** - relating to employee and legal issues.